



Bethesda
Faith. Service. Inclusion.

Annual Report 2024

Empowering People with Diverse Abilities



This is Our Mission

Supporting and empowering people of all abilities and their families.

Bethesda supports and empowers people with diverse abilities and their families through services such as staff-supported homes, shared living, community inclusion, supported independent living, intentional communities where people of all abilities live, summer camps, LIFE services, children's respite and family support services. At Bethesda we are committed to building communities of belonging—communities where everyone's God-given skills and abilities are welcomed and valued. Starting in Abbotsford in 1971, we now support over 340 people and their families in the Lower Mainland and Okanagan. Bethesda is a Christian not-for-profit organization with a staff of approximately 430.

Find our newly updated Bethesda mission, vision, values statements and more at bethesdabc.com/about-us/.



Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Galatians 6:9

Self-Advocates Advisory Committee

Walk into any self-advocate advisory committee meeting and the first thing you will notice is that people are lively. The self-advocates gathered around the table in the boardroom before the meeting starts, picking out their meeting snacks, are comfortable and banter freely: Kya, Amber, Yoshi, Kevin, Meredith and Sandra.

There's also a wide range of topics to discuss because this group has thoughts and opinions and they are energized to be participating at the leadership level. The planning committee's purpose is to advise senior leadership on vision, leading and goal planning from the input they receive from listening to self-advocates across Bethesda. In this space, self-advocates feel safe to talk about ideas, to disagree, to share opinions, or even to just listen.

The group has been active in the last couple of years. In 2023, they produced and conducted a survey of their peers to learn what matters to them. Since presenting the results at the AGM last year, they have identified a few areas to work on, including organizing a workshop about safety and security and managing anxiety.

And while they have been active the last couple years, they are excited to take on their role of representing self-advocates across Bethesda. Their goal is to promote a more connected and collective voice across the organization. Over the coming year, they will be identifying who, and where and how to make

new connections among the self-advocates spread out over our communities.



Some of the members of the 2023 Self-Advocates Advisory Committee. *Back row:* Kevin, Meredith, Jody, Kya, Tori. *Front row:* Yoshi, Amber. Amber is one of the newest members, joining in 2023. Read her story on the blog about what it means to her to be part of the committee, www.bethesdabc.com/amber-saac/.

CEO's Message

Here we are at that special time of year where we get to share highlights with our community of what we've been up to over the past year! Bethesda is blessed to be a strong and resilient organization. Its roots go deep. This is something I'm grateful for as we navigate this season of transition and change together. This stability is enabling us to keep focused on our mission to support and empower people every step of the way, even as we undergo growth and change. God is good and we continue to witness him equipping us with the resources we need to support people well!

I'm excited to share with you in this annual report some of the ways we are mission-driven. As we explore our operations and share outcome measurement results from the past year, we will show you how we cultivate an environment where people thrive. It's the person-centred approach to health and safety, to the development and maintenance of our properties and assets, to our financial stewardship, and the faithful adherence to our goals as an organization to enrich the lives of every person receiving our services. Throughout these pages you will find information about our various services, with stories highlighting supported independent living, home share and a new addition to our staff-supported homes, Collins Home.

This year I'm personally excited to share with you news about the expanding group of self-advocates as they take on leadership roles in training staff and helping to lead and guide Bethesda in moving our mission forward. We share how Amber, one of these self-advocates, has joined the Self-Advocates Advisory Committee and is finding her voice, encouraged and mentored by her peers. It is encouraging to witness self-advocates so engaged and inspired with ideas for making Bethesda's services even better for all we support. Their perspective is vital to our decision-making.

As fascinating an insight the numbers and charts in this report provide, we know that it all comes down to each one of us who fulfill our individual roles with the gifts, commitment and love that are placed in us by our God. Whether it's staff, the people we support, the families that trust us, donors and



prayer warriors, and many others, we succeed together as a community.

I speak from the heart when I say that many of our achievements this year would not have been possible without the generous support of our donors. Donations raised through Bethesda campaigns and fundraising appeals enable us to offer essential services that are not government-funded, such as family support services, supported independent living, employment services, and summer camps. We are incredibly blessed to have such dedicated supporters who ensure these services continue in a meaningful way.

As you read through this annual report, I hope you feel as inspired and hopeful as I do about the incredible progress we have made together. We are excited to see what God has in store for us in the coming year, and we remain committed to supporting and uplifting our community in every way possible.

Thank you for being a part of the Bethesda family. Together, we will continue to create a community where everyone belongs.

With heartfelt gratitude,

A handwritten signature in black ink that reads "Tori Dalair".

Tori Dalair, CEO

Go deeper. There's so much more that happened with Bethesda in 2023/24

Learn more about what people using our services did last year in our **Outcomes Management Report 2024**. Find the report at www.bethesdabc.com/about-us/#Accreditation

You can request a paper copy by calling toll-free at 1-866.455.2231.



Stay up to date with our stories and opportunities on social media.



Our Services in 2023/24

Last year, 340 people with diverse abilities and their families participated in the 9 services we offer, some using more than one service.

162 people participated in person-centred planning and set a total of 1718 goals in 8 quality-of-life areas.

P A R T I C I P A N T S	120	Community Inclusion
	14	Employment/LIFE
	110	Family Support
	53	Home Share
	18	Intentional Community
	5	Respite
	81	Staff-Supported Homes
	37	Summer Camps
	46	Supported Independent Living

G O A L S	164	Emotional and spiritual well-being
	197	Interpersonal relationships
	87	Material well-being
	422	Personal development
	471	Physical well-being and mental health
	175	Self-determination
	183	Social inclusion
	19	Rights

As diverse as Bethesda's services are, they have in common a **commitment to inclusion and interdependence**. We believe that an inclusive world that makes room for people of all abilities is a world in which we can all grow together.

Person-centred planning is at the heart of all our services for people with diverse abilities and their families. Person-centred planning asks, "What are the unique goals, gifts and abilities of each person?" Creating a plan is a collaboration between the person supported, their circle of support and their key or primary support staff. It sets out goals for promoting the person's quality-of-life.

Collins Home - A New Addition to Bethesda

In the spring of 2023, Bethesda considered applying for a new contract to manage a four-person staff-supported home in Chilliwack. It was a busy time, the deadline was short and there were staffing challenges - all these considerations stretching our capacity to bring a new home into our circle. The decision was made to turn down the opportunity.

However, a call from CLBC prompted then-Chief Operations Officer Tori Dalair and her team to reconsider. Encouraged by multiple CLBC representatives and feeling God's leading, they decided to go ahead with the application.

Despite having only three days to prepare, Tori, Dawna Braun and others on the team worked diligently to complete the 80+ page proposal.

Not long after, Tori received an email from CLBC notifying her that Bethesda had been chosen to operate the home.

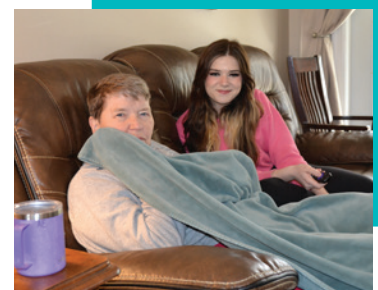
The team quickly shifted gears, focusing on assembling a staff to manage the home and start operating it within two months.

Melinda Roth, the newly hired manager, brought strong leadership skills and heart for supporting people with diverse abilities and staff teams. Her team, made up of experienced and new support workers, applied Bethesda's Christ-centered approach and Mandt training to build trust and improve the quality of life for the four people living in the home.

The transition at Collins Home reflects faith, teamwork, and the power of grace. The people are thriving. They are socially engaged, which in turn positively impacts their families and the staff team.

Tori reflects on their decision to follow God's leading, grateful for the successful integration of Collins Home into the Bethesda family.

Read the full blog story at <https://bethesdabc.com/collins-home/>.



Anita, one of the four women living in Collins Home with support workers, Jean and Sisay (top) and Gillian (bottom).

A Few Highlights of our Services

Home Share Offers Growth and Independence

Many young adults with diverse abilities look forward to moving out of their family home and having more independence. It's a natural part of becoming a young adult. Bethesda supports these dreams, understanding independence might look different for each person. Home share is one of the home-living options we offer people with this goal.

Charlotte is a young woman who got her wish to move into a home share arrangement last year. When we first met Charlotte, she was so excited about moving out that she threw a party to celebrate. Read her moving out story at <https://bethesdabc.com/charlottes-new-beginnings/>. It's been a year now living with her roommate Melissa at Georgia's home.

Georgia, Charlotte's home share provider, has been instrumental in helping her adjust and feel at home. Charlotte and Georgia share a love of music. She has been learning new songs to sing and aspires to start recording her music. They go together to bible study on Wednesday evenings, where they talk about and grow in their faith and



Charlotte (left) lives in Georgia's (right) home in a home share arrangement. They share a love of music and karaoke is a favorite pastime at home.

friendships. Charlotte has an active life, going for walks, attending Crossroads Community Inclusion in Chilliwack, and working on the farm 3 days a week. In her downtime, she enjoys watching movies, singing, writing, drawing or painting.

Bethesda supports 54 people in home share. Many of them use additional services including supported independent living, community inclusion, or LIFE services to help them develop their independence and build full lives for themselves. Here are some of the ways people are engaging in their community.

- Volunteering – cleaning offices, organizing clothes at thrift stores, board member with InclusionBC, Meals on Wheels, cutting vegetables for non-profit, and BC summer games.
- Employment: in restaurants, broadcasting at the local racetrack, at a local butcher shop, a dairy farm, childcare, dog walking, and at the University of Fraser Valley recycling centre.
- Activities: Special Olympics, Circle of Friends, Special Adventures, going to plays, swimming lessons, and birthday celebrations, and much more.

Home share is a home-living option for people with diverse abilities who seek independence and need some support. Learn more about home share as a home-living option at bethesdabc.com/home-living/#home-share or contact one of our home share coordinators at home.share@bethesdabc.com.

A New Chapter for Sparrows Christian Housing Society

In October 2023, after 12 years of dedicated partnership with Bethesda, Sparrows Christian Housing Society (Sparrows) took over responsibility for the operation and growth of faith-based housing options for people with disabilities in the Smithers area. Bethesda blesses them as they move forward in this new chapter and continues to invest in their relationship through a consultative role.

The transition, supported by Bethesda's team, local churches and many volunteers, enables Sparrows to deepen its roots and expand its services. Sparrows has hired its first employee, Manager Laura Duursma, to lead this growth. Laura highlights the importance of identifying and addressing community needs.

Sparrows operates the six-unit Sparrows Apartment, which opened in 2011, and supports semi-independent living for people with disabilities. The complex provides tenants with safe, affordable housing, shared meals and on-site caretaker support. Previously, Bethesda, based in the lower mainland, coordinated operational services, while Sparrows managed maintenance and logistics. However, geographical distance hindered growth. A purely, local leadership structure was a practical solution.

With Sparrows at the helm, Bethesda's CEO Tori Dalair expresses confidence in their ability to carry their vision forward. She

emphasizes the need for continued community support for the organization as they embark on a much-needed and ambitious plan to build a second four-unit home on their property.

As Sparrows begins active fundraising for this initiative, supporters, especially those with roots in the north, are encouraged to donate directly to Sparrows Housing Society to help realize the vision for additional faith-based, supportive housing in Smithers.

For more information about contributing to Sparrows Housing Society, contact Jody Schouten at SparrowsChristianHousing@gmail.com.

Read the full story at bethesdabc.com/sparrows-grows/.



Members of the Sparrows community reminisce over photos from when Sparrows Apartment opened at their 10+1 year anniversary party in 2023.

People Living Their Best Lives

Person-centred planning is designed to preserve the rights and freedoms of each person and to empower people to fulfill their aspirations in up to eight quality of life areas.

Here are a few stories of people receiving Bethesda services working on their goals, choices and dreams for a fulfilled life.

Amber Joins the Self-Advocates Advisory Committee

The Self-Advocates Advisory Committee has been meeting with Bethesda's CEO since 2018 to help shape policy and procedures. They gained a new member last year, Amber from Vedder Terrace. She shared with us her reasons for joining and what she hopes to contribute and learn from the experience. Read her interview story at www.bethesdabc.com/amber-saac/. Amber is most excited about meeting people from across our resources and finding out what matters to them. She is keen on representing their voices and interests to help make their experience with Bethesda's services as life-giving as possible.

Amber (right), enjoys the friendships she's made at Vedder Terrace. Here's she going to a movie with her friends Lauren (left) and Kya (centre).



Belonging to Community and Engaging in Civic Responsibilities

Being a city councilor can be a thankless task, so when a group of six self-advocates from Vedder Terrace showed up at a recent Chilliwack council meeting to offer thanks and appreciation to the members, they were surprised. Councilman Harv Westersingh commented, "We usually only get complaints, not many people come and thank us!"

The self-advocates, including Micaela, Jack, Charlotte, Amber and Stephen, were nervous and excited as they presented 35 gift bags to council members and senior city staff at the end of March. The gift bags, containing cookies, trail mix, a pen, pad of paper, and a water bottle, were a gesture of gratitude for the work done to make Chilliwack a great place to live. They were warmly welcomed, and each self-advocate shared what they were thankful for, such as improved transportation, visible crosswalks, public events, and well-maintained parks and trails.



During the council meeting, Councilman Chris Kloot introduced the self-advocates and thanked them for their presence and gifts. Stephen was particularly impressed by the formal setting of the council chamber. Some days later, Mayor Thompson approached Stephen at his workplace to express his appreciation for the visit and gifts, making Stephen feel proud of his contribution to the community.

Learn more about self-advocates at Bethesda and their fulfilling lives at www.bethesdabc.com/self-advocates/.

Gaal: A Source of Blessing To Those Around Her

Gaal begins her Monday morning at Circle of Friends by heading to the platform, where she sings, praises, and worships together with many others. Tilly, Gaal's adoptive sister, shares how Gaal's passion for singing and praising God has been a source of healing for her.

As a toddler, Gaal was not expected to live long. Her transformation began with the love and care of her adoptive mom. Despite challenges early in life, Gaal thrived, discovering her love for music and church.

At Circle of Friends, Gaal actively participates in worship, leading prayers and playing her harp, spreading joy and faith. Her prayers have significantly impacted those around her, providing comfort and peace during difficult times.

Watch the video of Gaal's remarkable story at <https://tinyurl.com/gaal-songbird>.



Gaal (left) finds deep purpose and belonging through her faith and love of music.

Exercise Class: Belonging Through Music and Movement

Shelley, the vibrant instructor of the adaptive exercise class, encourages a sense of belonging with her enthusiastic and personalized approach. Held every Tuesday at Tapestry Community Inclusion, her exercise class has become a destination for participants from various Bethesda resources, fostering inclusivity and social bonds.

Beyond physical benefits, each attendee experiences social and emotional well-being. Genuine friendships and mutual support flourish, with participants like Michael, Aaliyah and Sandra exemplifying the deep connections made. The class at Tapestry CI broadens social circles for its own participants as well as for those coming from other resources. Read the full story at bethesdabc.com/tapestry-exercise-class/.



Sandra and Michael exercising at Tapestry CI's adaptive exercise class.

Art and the Power of Creating

Each third week of the month, people of all abilities come together at Vedder Terrace to do art. Started as an idea by Elan, a support worker from Collins Home, the class has become incredibly popular. Each session is led by a self-advocate who volunteers to lead the group, first introducing the project, demonstrating the participants the materials and techniques, and guiding them to complete their creations. The artists are encouraged to create their own vision of a project. In the end, participants feel satisfaction with their finished art and display them proudly. The instructors feel valued and grow as they practice leadership skills.

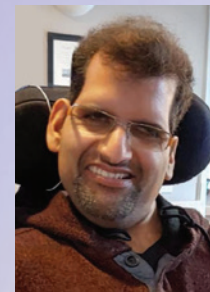
Read the full story at www.bethesdabc.com/art-club/



Elan (right) helps Jack glue beads on his candle holder as he shows her where to put them.

We Remember

But our commonwealth is in heaven, and from it we await a Savior, the Lord Jesus Christ, who will change our lowly body to be like his glorious body, by the power which enables him even to subject all things to himself. Philippians 3:20-21.



Alykhan

Alykhan brightened the lives of the staff at Langley Home with his smiles, laughs and hugs. He loved sunshine, his tennis balls, and baths overflowing with bubbles.



John

John, from West Richmond Home, loved music and singing. He is very much missed by his housemates and support team.



Dean

Dean lived at East Kelowna Home and was known and loved for his infectious smile, affection and mischievous demeanor.



Andrea

Andrea was known for the twinkle in her eye that revealed love and a delight in pranks. She loved her many friends, family and Jesus. Her family was supported by family support.

We remember these dear lives, forever burning bright in our hearts and memories. They leave a deep impact on the many people they touched with their love and unique spirit. Until we meet again.

2023/24 Strategic Targets

Year 1 of the 2023-2028 Strategic Plan

In 2023, we completed our 2018-2023 5-year strategic plan and ushered in our new 2023-2028 5-year plan. In May 2023, the board of directors, along with the senior leadership team, met and created the new plan. Ideas flowed seamlessly, fostering a cohesive plan and vision for the organization. It was a meaningful experience, recognizing the collective drive to propel Bethesda forward over the next 5 years. Four priorities were identified, and progress is well underway to meet objectives within each of the areas.

Strategic Plan Year 1 Targets

% goals completed in 4
priority areas

Sustained growth in person-centred,
innovative and diverse services

96.7%



Robust community development and
engagement

90%



Thriving and engaged workforce

90.7%



People receiving services empowered as
leader and decision-makers

100%



1. Sustained growth in services

- New process and tools were implemented to increase capacity and efficiency for responding to requests for service.
- Construction of Jackson Home is underway.
- Meetings were held with BC Housing and CLBC to build relationships and address property maintenance needs.

2. Community development and engagement

- A communications advisory team was created to steer the role of communications in achieving robust community development and engagement.
- A communications plan was implemented for introducing the new CEO to Bethesda stakeholders and establishing new relationships and partners.
- A new communications risk plan was developed.

3. Thriving and engaged workforce

- A Strengths Development Inventory (SDI) platform was created for staff on ShareVision to increase access and further strengthen Bethesda's team culture.
- A plan was implemented for supporting coaching certification for leaders wanting to expand coaching skills.
- An annual leadership mental wellness survey was conducted and working groups have been tasked with responding to results.
- Feedback was gathered on supporting employee mental wellness at a staff CONNECT meeting.
- Strategies were implemented to increase capacity to respond to recruitment and onboarding needs.
- The scope of consultation for recruitment was widened by adding a board member to the recruitment committee.

4. Empowering people receiving services

- The self-advocates advisory committee has been meeting and developed a schedule to meet at least 3 times/year.
- Self-advocates advisory committee meeting was held to assign lead roles.
- Self-advocates representatives from Bethesda developed plans to attend the Inclusion BC conference in June 2024.

Investing in Accessible Homes

Bethesda is on track to ensure all Bethesda-owned properties are fully accessible to meet the needs of those who live there, so people can age in place. At the start of the plan (in 2021), Bethesda had three multi-level homes that required replacing with accessible homes. To date we have completed one new build (Cameron Home), the renovation of Kingfisher Home, we have partway completed our 2nd home (Jackson Home, *photo at right*), and a permit application has been submitted for our 3rd home (Surrey Home).

Bethesda purchased a home in Cloverdale to replace its home in Ladner. The renovation is currently underway and consists of updating the interior of the home, making it accessible, and landscaping.

In 2021, we began early planning for the construction of an intentional community adjacent to the provincial office on Emerson Street in Abbotsford. Our pre-application has been approved and working towards completion of Phase 1, which we hope will be approved sometime in the fall of 2024. Phase 2 (final stage) brings Bethesda to the point of submitting the building application to the city of Abbotsford in, we anticipate, early 2026. The construction itself will take 12 to 14 months to complete.



The former Abbotsford Home was demolished in the fall of 2023 and is being replaced by a new build (*above*). The home has been renamed, Jackson Home. Jackson Home is a purpose-built, accessible home and is currently on schedule for completion in the summer of 2024. It will be home for four people who currently live in another home with accessibility barriers.

ANNUAL GENERAL MEETING Save the Date

Join us on **September 12** for our AGM at 2775 Emerson St. Abbotsford. Starting at 5 pm, enjoy friends, catered meal, and a pop-up market featuring arts and crafts made by self-advocates. The annual general meeting starts at 6:30 pm.



E-newsletter!

We promise, won't clutter your inbox!

Receive news, updates and stories to your inbox 4 times per year. Sign up for email delivery of our e-newsletter at bethesdabc.com/contact-us/#email-signup/

Human Resources



This year HR focused on a few key areas. First, Bethesda increased its resources for supporting occupational health, safety and well-being by creating a new Employee Health and Well-Being position that began in April 2024. Second, with the retirement of Darlys Carlson McDonald, our chief human resources officer, Bethesda devoted considerable time into ensuring appropriate systems, transfer of knowledge and personnel resources to support the transition. Finally, Bethesda continued to invest in leadership development through its second annual leader-in-training program, which offered training, mentorship, on-the-job experience and formal education to four emerging leaders. Collectively, these initiatives are helping HR further its commitment to fostering a healthy, engaged, and resilient workforce.

Stats At a Glance

432 employees

78% female

7.6 average years service

43.9 years average age

133 new employees hired

9% turnover (of permanent staff)

1

Recruitment & Retention. From April 1, 2022 to March 31, 2023, Bethesda hired 133 employees, while 116 employees left. The HR department continues to improve and innovate in areas of hiring and onboarding, as well as the employee experience to encourage recruitment and retention.

2

Employee Recognition. We acknowledged 47 staff members for 5, 10, 15, 20, 25 and 30 years of service. Employees being recognized for milestone years were celebrated at their workplace with their own special recognition event. We also provided a evening event in May 2023 for staff in the Lower Mainland, featuring the comedy improv group Panic Squad. Appreciation events outside the region were held in Kelowna and Penticton.

3

Health & Safety. The Joint Occupational Health and Safety Committee continued to work on reducing the two major reasons for injuries: over-exertion or slip/trips/falls. Efforts included two safety summits for health and safety worker representatives to provide guidance on promoting safety in their worksites. The creation of a manager of employee health and well-being position will provide dedicated oversight to the occupational health and safety program.

4

Training. We launched several new training modules in areas such as the importance of language (created by self-advocates), team culture and health, WHMIS and supporting personal finances. Our successful leader-in-training program graduated another 4 staff this year. The LIT graduates are prepared to step into leadership assignments both within and outside of their worksite.

5

Staff Satisfaction. This year's staff satisfaction survey continued to show a high positive response in most areas assessed. Using the survey feedback, Bethesda leadership selects areas for improvement. In the next year there will be a strong focus on improving employees' experience, including well-being.

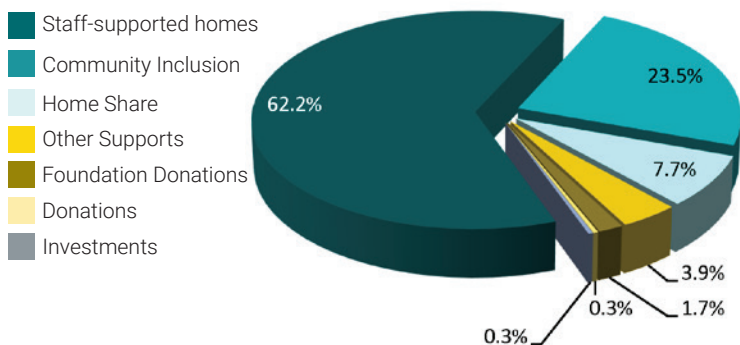
Finance Report

Revenue & Expenses

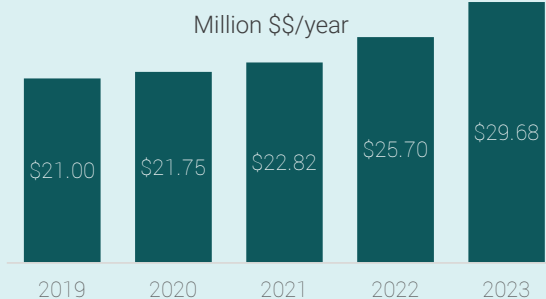
Revenue from Service Contracts, Donations and Investments

Bethesda's overall revenues increased from \$25.7 million last year to \$29.7 million this year. The increase was from a general growth of contracts with Bethesda's primary funder (CLBC) for supported wage increases, new funding contracts including the new Collins Home, and our donors.

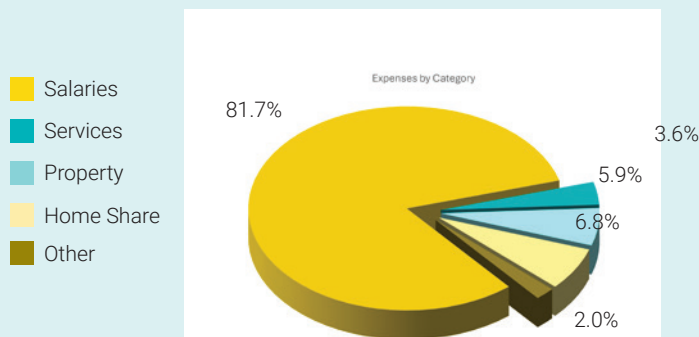
Revenue by Source (% of total)



Service Revenues



Expenses by Category (% of total)



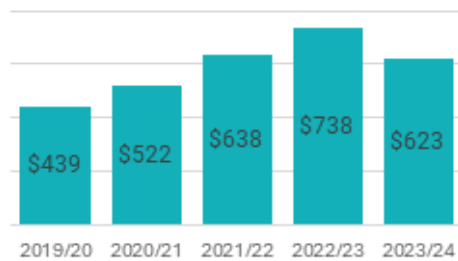
Donations

We were blessed by financial donations from supporters in communities throughout BC, support for Vedder Terrace, as well as contributions from Bethesda Christian Foundation Society. The total donations received for donation-based services by Bethesda this year were approximately \$623,000 (see donations chart below). This portion of revenue funded ongoing service needs not covered by provincial government funding, family support services including much-needed support for families through summer camps, and support for self-advocates living independently.

Our fundraising cycle started last spring with the Lend a Hand campaign to raise funds for our Family Support services. The

yearly campaign plays a vital role in gathering funds to support essential services that aren't eligible for government support. Our efforts resulted in a fundraising total of \$120,976, which accounts for 60.4% of our \$200,000 target. While this is a decrease

Donations for Services



compared to last year's achievement of 67.2%, we still met our annual donation goal thus ensuring our two summer camps could continue: day camp for youth and Camp Bethesda for adults.

The community at Vedder Terrace held a fundraiser to help support future capital projects and renovations. It successfully raised \$69,000, for a total of \$113,000 for capital asset planning.

Each year Bethesda has their financial books and records reviewed by an independent auditor who presents fair and accurate information. Bethesda continues to operate well within our financial means and budgets, to provide consistent and ongoing support to people in Bethesda's community.



The two Christian junior hockey leagues in Abbotsford and Chilliwack put on another 4-game tournament in March where the admission fees were graciously donated to Bethesda. Over \$10K was raised. Puck-droppers were from Bethesda: Sterling (*in photo*), Timothy, Matt and Isaac.

Bethesda Leadership

The Board of Directors

Rachel Ludwig, President
Greg van Popta, 1st Vice President
Nick Hogewoning, 2nd Vice President
Kris Versluis, Secretary
Charlene Reimer, Treasurer
Marty Peters, Director

James Greendyck, Director
George Boer, Director
Michael Morelli, Director
Stu Bakker, Director
Jackie Reiners, Director
Meredith Pastoor, Self Advocate



The Senior Leadership Team

Tori Dalair, Chief Executive Officer
Dan Steenburgh, Chief Operations &
Human Resources Officer
Greta Nicholson, Chief Financial Officer
Walter Nordeman, Chief Asset &
Development Officer

Rodney Wiebe, Director of Family Support
& Community Development
Ann Trudeau, Director of Services
Dawna Braun, Director of Services
Steve Walsh, Director of Services
Francine Lee, Director of Services
Darlene Davy, Director of Services
Mike Strain, Director of Services



BETHESDA

2775 Emerson St., Abbotsford BC V2T 4H8

t 604.850.6604 toll-free 1-866.455.2231

e Life@BethesdaBC.com www.bethesdabc.com

Receive e-news delivered to your email and save postage.
Sign-up at www.bethesdabc.com/contact-us/#email-signup.

Save the date! **Annual General Meeting** - September 12, 2024.
Details at <https://bethesdabc.com/>.

Donate to Bethesda's ministry at bethesdabc.com/donate/
or by post.

Stay Connected



Bethesda
Faith. Service. Inclusion.