Bethesda
Faith. Service. Inclusion.

Annual Report 2025

2024/25 A Year of Transition and Change



This is Our Mission



Supporting and empowering people of all abilities and their families.

Bethesda supports and empowers people with diverse abilities and their families through services such as staff-supported homes, shared living, community inclusion, supported independent living, intentional communities where people of all abilities live, summer camps, LIFE services, children's respite and family support services. At Bethesda we are committed to building communities of belonging—communities where everyone's God-given skills and abilities are welcomed and valued. Starting in Abbotsford in 1971, we now support over 350 people and their families in the Lower Mainland, Okanagan and Smithers. Bethesda is a Christian not-for-profit organization with a staff of approximately 430.

Find our newly updated Bethesda mission, vision, values statements and more at bethesdabc.com/about-us/.

Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up. Galatians 6:9

Homes of Possibility: Transformation in the Spaces We Build

A home is more than walls and windows. It can either reinforce limitations or open up a world of possibility. When a home is designed to foster connection, ease, and dignity, it becomes a place where people feel safe, seen, and empowered to engage more fully in life. That's why our home development work, from purchasing to renovating and rebuilding, is core to our mission, not just a logistical need.

From the beginning, we've been intentional. At the recent 30th anniversary of four of our homes in Kelowna, a powerful story reminded us of that legacy. The kitchen and dining area had been placed at the centre of the home, with hallways forming a square around it—designed specifically so that Randy, one of the original members of the home, could walk continuous loops, a rhythm that grounded him. He still lives there today.

That same spirit of person-centred design lives on in our newest home—what we consider our most beautiful yet. Built to replace an older, yet still respectable home, in March this year it welcomed four women who have been with Bethesda since their early twenties.

Within weeks, the transformation was unmistakable. Diny, once withdrawn, began engaging more. One day she announced she was going out onto the patio, something she'd not done at the old house for years. The women's bonds grew stronger. Family members now come in and stay for visits, drawn in by the warmth and accessibility of the home. Friends gather for celebrations, no longer limited by stairs. And the placement of a long, central table in the great room brought back traditions like pausing to pray before meals—simple, but deeply meaningful rituals, restored by thoughtful design.

One of the most striking changes we witness, and saw again here, is what happens when someone moves from an older, darker house into a newer home filled with light and openness. You can see it in their posture, their energy, their willingness to engage. Natural light, high ceilings, accessible layouts; these design choices do more than look nice. They foster calm, confidence, and connection. They invite people to participate more fully in life.

This is why we build the way we do. Because when homes are designed not just for shelter, but for belonging, connection, and growth—transformation follows.



Jackson Home celebrated with an open house in June 2025. Since moving in a few months earlier, the women living in the home have experienced a remarkable transformation, their spirits are brighter, their interactions more frequent, and their relationships are deepening.

CEO's Message



As I mark the end of my first year as CEO, I am filled with gratitude for the experiences and support that have shaped the past year. It has been a year of meaningful change and steady growth, and I've been deeply moved by the dedication and love poured out daily by our team. As we present this annual report, we are humbled and blessed by what we get to share. These stories and milestones reflect God's faithfulness and the beauty of a community that continues to grow and flourish in our mission.

This past year, we've welcomed new people into our services and new families into our community. Each addition is a reminder of God's provision and the strength found in walking together with trust. As we grow, we see new opportunities opening before us and continue to respond with faith and care, knowing God goes before us and makes a way.

We've also witnessed the powerful impact of person-centred housing. From a 30-year legacy home built to support one person's rhythm of life to the opening of what may be our most beautiful home yet, transformation is happening in spaces filled with light, belonging, and hope. In our newest home, longtime housemates moved into an environment crafted just for them. The change was meaningful and immediate. Traditions rekindled, engagement blossomed, and joy returned to places that had been quiet for years.

We also saw leadership changes bring fresh strength and vision. From managers and coordinators to new directors in service design, finance, and HR, each has stepped in with courage and a servant's heart. Our team continues to grow not just in numbers but in unity and compassion. Their commitment to those we support, their responsiveness to change, and their creativity inspire me daily.

We placed intentional focus on employee wellbeing this year. We completed our first COR audit through WorkSafeBC, earning a Certificate of Recognition with a 92% score. We also underwent CARF accreditation, receiving affirming feedback from surveyors who witnessed our mission in action and spoke of witnessing the love of God manifest through our work.

We welcomed many new staff, each one a gift, and continue to see the fruit of their dedication. We saw it in self-advocates leading town halls and creating videos to strengthen connection. We saw it in families supported through respite at Mephi's Place, where laughter, play, and rest have become sacred parts of daily life. And we saw it in our services that foster friendship, creativity, and inclusion—from LIFE Services and Supported Independent Living to holiday celebrations filled with joy and shared meals.

Time and again, we've experienced God's faithfulness as He prepares, leads, and sustains us. Looking back, I'm reminded that we do not do this work by our own strength but by His. I'm humbled to serve in this role and deeply grateful for the people I walk alongside. I look ahead with hope and expectation for all that God has in store. He is good. He is faithful. And I trust He will continue to lead us, every step of the way.

With heartfelt gratitude,

Tori Dalair

Tori Dalair, CEO

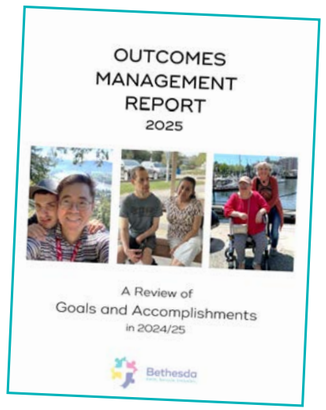
Finally, brethren, whatsoever things are true, whatsoever things are honest, whatsoever things are just, whatsoever things are pure, whatsoever things are lovely, whatsoever things are of good report; if there be any virtue, and if there be any praise, think on these things. Philippians 4:28 (KJV)

Go deeper. There's so much more that Bethesda did in 2024/25.

Explore Bethesda's Outcomes Management Report (OMR) to learn more about how lives are impacted through our services.

> "Your OMR has got to be one of my most favourite Bethesda documents that you create. It is so well done ... it is comprehensive, factual, but also filled with your spirit of deep compassion and most importantly .. filled with a love that clearly comes from the Holy Spirit!!" *I. Manuel, Board Director*

Find the OMR report at www.bethesdabc.com/about-us/#Accreditation
You can request a paper copy by calling toll-free at 1-866-455-2231.



Our Services in 2024/25

Last year, approximately 350 people with diverse abilities and their families participated in the 9 services we offer, some using more than one service.

PARTICIPANTS

- 142 Community Inclusion
- 13 Employment/LIFE
- 115 Family Support
- 55 Home Share
- 18 Intentional Community
- 3 Respite
- 81 Staff-Supported Homes
- 45 Summer Camps
- 45 Supported Independent Living

As diverse as Bethesda's services are, they have in common a **commitment to inclusion and creating a deep sense of belonging**. We believe that an inclusive world that makes room for people of all abilities is a world in which we can all grow and flourish together.

162 people participated in person-centred planning and set a total of 1718 goals in 8 quality-of-life areas.

GOALS

- 152 Emotional and spiritual well-being
- 232 Interpersonal relationships
- 75 Material well-being
- 508 Personal development
- 579 Physical well-being and mental health
- 215 Self-determination
- 242 Social inclusion
- 22 Rights

Person-centred planning is at the heart of all our services for people with diverse abilities and their families. Person-centred planning asks, "What are the unique goals, gifts and abilities of each person?" Creating a plan is a collaboration between the person supported, their circle of support and their key or primary support staff. It sets out goals for promoting the person's quality-of-life.

Youth Respite – Growing to Meet Family Needs

Bethesda's Children's Respite service in Abbotsford continues to build on our longstanding commitment to supporting children and families. With experience offering services such as summer day camps, staffed homes for transitioning youth, and respite care, we were approved in 2021 by the Ministry of Child and Family Development to operate a specialized children's respite home.



Jade joined Children's Respite in 2024 where she participates in many activities. She was honoured to drop the puck for the first game of the hockey tournament held in March (*see story on page 11 for more about the tournament*).

The service is run out of Mephi's Place, a home intentionally designed to be warm, welcoming, and child-friendly. It currently has capacity for two children at a time, offering short-term stays that give families essential time to rest, recharge, and care for themselves and others in their household.

One of the youth we supported last year, Jade, has thrived with her weekend stays at Mephi's. While her family has time to attend to urgent needs, Jade enjoys an environment filled with fun and connection. She's taken part in Challenger Baseball, attended Imagine Ministries, played at the park, danced to music, and bounced her heart out on trampolines and bouncy castles. Her days are filled with friendship and nonstop giggles.

In 2024, Bethesda began actively planning for the next stage of growth; expanding the service to welcome more children and move toward full-time respite support. This effort aligns with our strategic goal of sustained growth in person-centred, innovative, and diverse services.

The initiative is being led by Amber Neufeld, Bethesda's new Director of Service Design. "We're designing a service that truly responds to the real needs of families and children," says Amber. "Our goal is to create a space that brings joy, builds connection, and gives families the support they need to thrive."

For the children, Mephi's Place is more than a break—it's a place of belonging, play, and meaningful relationships.

A Few Highlights of our Services

Chilliwack Supported Independent Living: A Year of Impact

Chilliwack Supported Independent Living (SIL) had a rich and rewarding year shaped by learning, leadership and community connection. Weekly cooking classes brought SIL participants together to develop life skills and friendships, while workshops covered a wide range of topics chosen by the self-advocates themselves—including the Bill of Rights and Freedoms, job readiness, resume writing, interview prep, and fraud prevention. These sessions provided workshop attendees with practical tools for daily life and greater confidence in speaking up for themselves.

Giving back was also a strong theme. SIL self-advocates created thank-you cards and small gifts for handyDART drivers, paramedics, pharmacists, and other local professionals, showing appreciation to those who support their independence.

One of the year's highlights was hosting the Chilliwack Ministerial, a group of local pastors who gather monthly to connect with a community organization and pray for its needs. Self-advocates prepared and served lunch for them at Vedder Terrace, answered their questions, and helped build meaningful connections between Bethesda and local churches.

Several of the SIL self-advocates also traveled to Kelowna and Penticton to present "Get to Know Me" videos—personal introductions that help staff provide better support—with Bethesda teams across the Okanagan. Back home, SIL participants organized a successful fundraiser, raising $200 toward attending the Inclusion BC Conference in Richmond.

And at Thanksgiving, self-advocates from SIL and other Chilliwack resources attended a local Christian school to receive a remarkably generous food donation—enough to fill an entire room.



Self-advocates from Chilliwack SIL Yoshi (*left*), Kya (*2nd from right*) and Amber (*right*) visited other self-advocates in the Okanagan to encourage others to create their own *Get to Know Me* videos to assist in training new staff.

For over 30 years, students and families from Timothy Christian School have blessed Bethesda through their Thanksgiving Chapel. During the service, self-advocates gave a presentation about Bethesda, led a prayer, and shared a devotional—offering a powerful testimony of gratitude and inclusion.

For the self-advocates of Chilliwack SIL, it was a year of voice, choice, service, and growing in community together.

Bringing Teams Together Across the Okanagan

A new initiative is helping deepen connection across Bethesda's four Okanagan homes—thanks to the generosity of Elysium Gardens' owners and the vision and dedication of staff member Melody from North Kelowna Home.

Melody, who attends church with the garden's owners, helped open the door to this beautiful and peaceful space. The accessible gardens now offer a place for "nature therapy" and connection for staff, the people we support, and sometimes their families.

After a successful trial visit with all Kelowna homes, a special "Picnic Under the Pergola" potluck was held last summer. It brought together the four homes in the region, people we support, family members, and Bethesda's senior leadership team.

As one staff member shared, "It's not only about team building—it's about strengthening the connection between the people in the homes and the staff who support them. That connection is everything."

Melody has since arranged additional small-group outings at the beach and other parks, continuing this meaningful rhythm of connection.

Randy enjoys the nature therapy that Elysium Gardens, in Kelowna, offer: strolling along the paths, listening to the birds or smelling the flowers.



People Living Their Best Lives

Person-centred planning is designed to preserve the rights and freedoms of each person and to empower people to fulfill their aspirations in up to eight quality of life areas.

Here are a few stories of people receiving Bethesda services working on their goals, choices and dreams for a fulfilled life.



Kya and Yoshi present at the self-advocates town hall meeting in Chilliwack, introducing themselves and the goals of the self-advocates initiative, *Advocates in Action*, and inviting all to participate.

Empowered Voices: A Year of Leadership from Bethesda's Self-Advocates

This past year, Bethesda's Self-Advocates Advisory Committee has made strides in strengthening the voice of people supported across the organization. A key initiative was launching a personal video project—short videos created by people we support to introduce themselves to the staff who work with them. This helps build understanding and connection, while easing the pressure of having to share personal information repeatedly to new staff.

Self-advocate members of the committee also hosted the first of four town hall meetings. At the meeting in Chilliwack, they spoke about the meaning of self-advocacy, their leadership roles, and the importance of representing voices from all regions. They invited attendees to complete a survey to provide input on how they want to be involved in decision-making.

Throughout the year, self-advocates also joined workshops focused on healthy habits.

Their message is clear: everyone has the ability to be a self-advocate and help shape a more inclusive community.

A Stage for Everyone: Inclusive Holiday Plays at Langley Day Services

At Langley Day Services, the fruits of community inclusion and creativity shine especially bright during the holidays. Last year, participants put on special Christmas and Easter plays that celebrated both the season and the gifts of each person.

At Easter, they performed *A Walk Through Holy Week*, a moving play written by staff and brought to life by the people we support. Everyone had a meaningful role—right down to the donkey Jesus rode on Palm Sunday. Each participant had a line on a poster board so they could choose to speak or display it, making the play fully inclusive. Families were part of the experience too, cheering and speaking their parts during the interactive performance. As a keepsake, each family took home a handmade centerpiece with the verse from Matthew 26:8, *He is not here. He has risen.*



At Christmas, Langley hosted a touching nativity play complete with creative costumes and joyful singing of *Away in a Manger* and lots of enthusiasm *(see photo at left)*. One participant, dressed as a shepherd with a sheep, stole the show. Staff put thoughtful care into costumes, set design, and treats, and set up a cozy photo booth to capture the smiles. Families also heard reflections on the growth and milestones reached by the LDS participants over the year.

These celebrations do more than tell familiar stories—they reflect the spirit of belonging and love that defines Langley Day Services all year round.

New Home, New Possibilities



For more than 40 years, four women—Darlene, Diny, Jean, and Nena—have shared life's journey as longtime roommates. Three of them came together after moving out of institutional settings, where care and hope were limited. The fourth joined as a young adult from her family home. At Bethesda, they found something new: a place of support, opportunity, and the chance to shape fuller, more independent lives.

Over the decades, they adapted and grew, each in their own way—learning skills, making choices, and building meaningful routines. But in recent years, the home they've shared was no longer suited to their changing mobility needs.

Recently, they moved into Jackson Home—a beautifully designed, accessible space built just for them. The move opens up comfort, safety, and new possibilities, allowing them to thrive in ways once unimaginable.

At Bethesda, it's a joy to know that after such different beginnings, these women now share a future full of dignity, ease, and belonging—in a home that truly fits this season of their lives.

Belonging and Confidence Through LIFE Services

Creating a place of belonging through friendships is one of the four pillars of LIFE Services—a program that marked its second anniversary this spring. LIFE stands for Learning, Inclusion, Friendship, and Employment. Coaches work with LIFE Services participants to build strengths in each area, recognizing that growth in one reinforces growth in the others.

Sandra (photo at right) joined LIFE Services in April 2023, shortly after moving to the area. Eager to find a job, build friendships, and explore her new community, she found LIFE to be the perfect fit.

Through the discovery process, her coach learned she enjoyed coffee outings, thrift store shopping, and meeting new people. Sandra also expressed interest in volunteering at the local Gleaners to gain experience.

One early challenge was transportation—Sandra wasn't yet registered for handyDART. Her coach supported her through the process and trained her to book and ride the bus. Before long, she was travelling independently.

As her confidence grew, Sandra began making friends at church and joined a weekday small group. After fitness class, she'd often ride the bus with friends to the group.

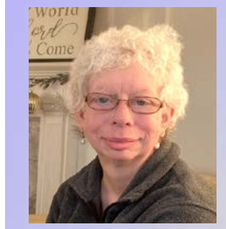


Today, Sandra's schedule is full and meaningful. She has paid employment, volunteers at three locations, spends time with friends, and attends social events. Her LIFE coach continues to support her as her commitments grow.

Sandra's journey has unfolded over two years and reflects the steady commitment of not only Sandra herself, but also her LIFE coach and her wider circle of support. Together, they've built a life of connection, contribution, and belonging.

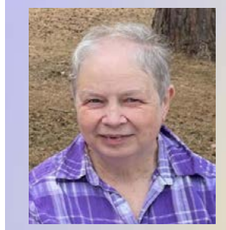
We Remember

Those who left us to be with the Lord, from April 1, 2024 to March 31, 2025.



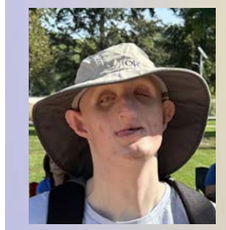
Trudy May 19, 2024

Trudy was a loving friend with a big heart - always ready to encourage, pray and listen. Her empathy and love of hockey touched us all. She lived in a Home Share and attended Tapestry Community Inclusion.



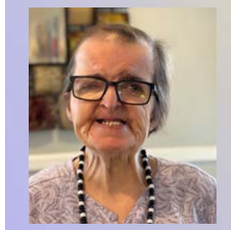
Lenora July 5, 2024

We lovingly remember Lenora, whose warmth, humor and smile brightened our days. She inspired joy and connection throughout our GDS community.



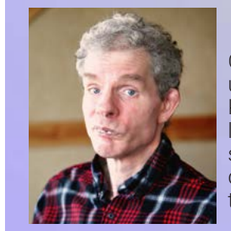
Norby July 27, 2024

Norby touched the lives of all at Kelowna Home He was light and love and laughter and brought joy with him everywhere. He was equally quick with a joke or a hug.



Carolyn, January 22, 2024

Carolyn's generous spirit, love of singing, gardening, and creativity touched many at West Richmond Home. We honour her by living with the same passion and joy as she did, and cherishing the memories.



Gordon, January 28, 2025

Gordon's joyful spirit lit up the Kingfisher Home. Known for his infectious laugh, he loved outings, sports events, travel, Thursday "Hamburger Day" and tea. He is missed by all.

"But our commonwealth is in heaven, and from it we await a Savior, the Lord Jesus Christ, who will change our lowly body to be like his glorious body, by the power which enables him even to subject all things to himself." Philippians 3:20-21.

2024/25 Strategic Targets

Year 2 of the 2023-2028 Strategic Plan

In May 2023, Bethesda's board of directors and senior leadership team jointly launched a five-year strategic plan shaped by input from our broader community. The plan outlines four key priorities designed to advance our mission and amplify our impact. Each year, we set specific targets aligned with these priorities to guide our progress. This report reflects on the targets set for the second year of the plan. Across all four priority areas, we completed—or came close to completing—most of the goals. What follows are examples of the initiatives and activities achieved in the past year within each strategic priority.

Strategic Plan Year 2 Targets

% goals completed in 4 priority areas

Sustained growth in person-centred, innovative and diverse services

93.3%

Robust community development and engagement

100%

Thriving and engaged workforce

100%

People receiving services empowered as leader and decision-makers

98%

1. Sustained growth in services

- Completed qualification applications for expanding children's services.
- Completed construction of Jackson Home.
- Improved training, tools, and reporting for funding advocacy.
- Property purchased for new accessible home.
- Hired new director of service design and service coordinator.

2. Community development and engagement

- Created new promotional videos.
- Annual plan for fundraising and improvements to donor information systems.
- Engaged in new partnership with Trinity Western University marketing department.
- Added option for e-newsletter mailout for those who do not regularly use email.
- Engagement with churches and a camp to host family fun night.

3. Thriving and engaged workforce

- Committee formed to establish strategy for supporting coaching culture.
- Three leaders participated in formal coaching training.
- Well-being committee formed to establish organizational strategy.
- Regular staff newsletter articles and communications about well-being distributed.
- Four COLLABORATE meetings held with staff and leadership.
- Working group formed to streamline responsibilties and support employee workloads.
- LEAD program plan developed for expanding skills and agency awareness.

4. Empowering people receiving services

- Self-advocates launched a new video project and are helping others use it to share their personal stories.
- They updated an earlier survey and hosted town halls for all self-advocates in Richmond, the Fraser Valley and Okanagan and invited them to complete a survey about participating in decision-making.
- At the town halls, they spoke about self-advocacy, their leadership role at Bethesda, and representing voices across the agency.

Advancing Our Housing Vision

Bethesda is making steady progress toward its goal of ensuring all Bethesda-owned homes are fully accessible so that the people we support can age in place with comfort and dignity. When this initiative began in 2021, we had three multi-level homes identified for replacement. Two new accessible homes—Cameron and Jackson—have since been completed, and a permit application has been submitted for the third, Surrey Home.

This past year, Bethesda also purchased a home in Cloverdale to replace our Ladner Home. Renovations to improve accessibility at Cloverdale Home are now complete, and the people supported there are expected to move in this summer. At that time, the Ladner Home will be sold. In Abbotsford, significant accessibility renovations were completed at an existing property, now renamed Kingfisher Home.

Progress has also resumed on Bethesda's planned intentional community beside our provincial office in Abbotsford. This innovative housing initiative faced some early delays, but we are pleased to report that our pre-application has been approved. We are now completing Phase 1—a feasibility study—which is expected by late 2025. If the study confirms viability and funding is secured, we will proceed to Phase 2 and submit a formal building application. Construction is expected to take 12 to 14 months once approved.



Jean, Nena, Diny and Darlene moved from Clearbrook Home into the newly built, accessible Jackson Home in March 2025. They celebrated (above) with staff, family, and friends at an open house in June.



SOCIAL MEDIA

Stay up to date with our stories and opportunities on social media.

E-newsletter!

We promise, won't clutter your inbox!

Receive news, updates and stories to your inbox 4 times per year. Sign up for email delivery of our e-newsletter at bethesdabc.com/contact-us/#email-signup/

Human Resources

Human Resources within Bethesda plays an important role in aligning staff with our organization's values, mission, and strategies. Areas of focus this year have included: Attracting and retaining new staff through employee well-being, promoting leadership development opportunities, staff training, employee engagement and recognition. Earlier this spring, a director of human resources position was created to bring additional HR presence and capabilities within the senior leadership team. Bethesda also advanced health and safety efforts completing its first Certificate of Recognition audit. Our HR team is committed to supporting, serving, and advancing Bethesda's work with people with diverse abilities in our communities through our employees, resources, and leadership teams.

Stats At a Glance

434 employees
78% female
7.8 average years service
44.0 years average age
89 new employees hired
3.2% turnover (of permanent staff)

1 **Recruitment & Retention**. Bethesda hired 89 employees, while 85 employees left. With increased compensation from the 2024 collective agreement, a stronger focus on employee well-being, and opportunities for staff development through our training and leadership development initiatives, we hope that Bethesda will see improved trends in attracting and retaining employees in the years ahead.

2 **Employee Recognition.** We acknowledged 49 staff members for 5, 10, 15, 20, 25, 30 and 45 years of service. We held a special evening event for Lower Mainland staff at the waterpark at the Aldergrove Community Centre. For staff in the Okanagan, an appreciation event was held at Elysium Gardens. Some resources also hosted their own separate appreciation events.

3 **Health & Safety.** The worker health and safety program aims to prevent injuries, support well-being, reduce time-loss, and manage WorkSafeBC premiums. Overexertion is the leading cause of injury. In 2024, safety committees met monthly, two safety summits were held, and Bethesda completed its first Certificate of Recognition audit—an important step in improving workplace safety.

4 **Training.** Bethesda provides comprehensive training for staff, in areas including safety, autism, and leadership development. Five employees joined the 2025 Leader-in-Training program, gaining mentorship and hands-on experience. Graduates from 2024 are now stepping into greater responsibilities, with one now in a managerial role—demonstrating the program's success in preparing staff for leadership within the organization.

5 **Employee Engagement.** In March 2025, 215 employees completed Bethesda's engagement survey (49.5% response rate). Positive response rates averaged 82.5%, with high agreement on mission alignment, role clarity, and workplace respect. Areas for improvement include recognition, feedback culture, and mental health impact. Leadership continues to prioritize staff well-being and workplace development.

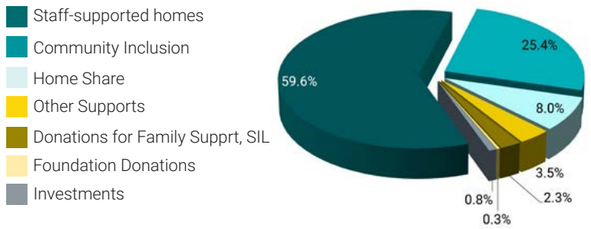
Finance Report

Revenue & Expenses

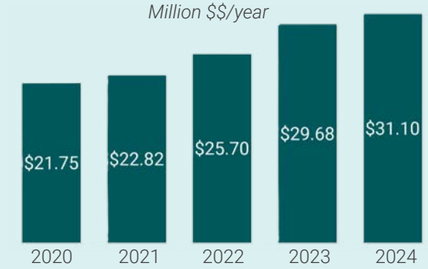
Revenue from Service Contracts, Donations and Investments

Bethesda's overall revenues increased from $29.5 million last year to $31.1 million this year. The increase was from a general growth of contracts with Bethesda's primary funder (CLBC) for supported wage increases, new funding contracts including the new Collins Home, and our donors.

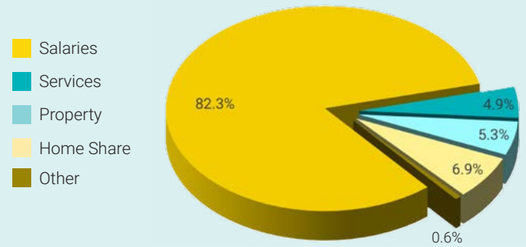
Revenue by Source (% of total)



Service Revenues
Million $$/year



Expenses by Category (% of total)

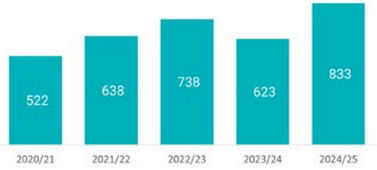


Donations

We gratefully received generous financial donations from supporters across BC, including contributions to Vedder Terrace, legacy gifts, and support from the Bethesda Christian Foundation Society. In total, Bethesda received approximately $833,000 in donations for services not covered by provincial funding (see donations chart). This helped meet ongoing service needs, supported families through summer camps, and empowered self-advocates living independently.

Our fundraising cycle began with the Lend a Hand campaign, which raised $120,907—about 61% of our $200,000 goal, comparable to last year's results. This early support gave us a strong start as we strategized how to best assist families, and we still met our annual goal. We were also delighted to continue Camp Bethesda at Stillwood Camp—a vibrant summer day camp for children with diverse abilities and their families.

Donations (*Thousand $$/yr*)
Including Foundation Donations



Each year, an independent auditor reviews Bethesda's financial records to ensure fair and accurate reporting. We continue to operate within budget, providing consistent, sustainable support to the people in our community.



Teams from the Chilliwack Christian Junior Hockey League and Fraser Valley Christian Junior Hockey League faced off in a four-game charity tournament in March. It was an honour for Bethesda to be a part of this event and an honour for people we support to drop the puck at each game: Judy (*in the photo above*), Jade (*photo on page 4*), Arlene and Kya. We are grateful to the organizers for holding this charity event for the benefit of Bethesda. With sponsorships, the duck toss and admissions, the event raised $14,630.

Bethesda
Leadership

The Board of Directors

Greg van Popta, President
Michael Morelli, 1st Vice-President
Stu Bakker, 2nd Vice-President
Kris Versluis, Secretary
Charlene Reimer, Treasurer
Marty Peters, Director
Indira Manuel, Director
Nick Tilstra, Director
James Greendyck, Director
George Boer, Director
Jackie Reiners, Director
Meredith Pastoor, Director
Rachel Ludwig, Immediate Past-President



The Senior Leadership Team



Tori Dalair, Chief Executive Officer
Dan Steenburgh, Chief Operations & Human Resources Officer
Greta Nicholson, Chief Financial Officer
Walter Nordeman, Chief Assets & Development Officer
Rodney Wiebe, Director of Family Support & Community Development
Amber Neufeld, Director of Service Design and Development
Alyssa Flegg, Director of Finance
Colin Ashton, Director of Human Resources
Ann Trudeau, Director of Services
Dawna Braun, Director of Services
Steve Walsh, Director of Services
Francine Lee, Director of Services
Mike Strain, Director of Services
Paula Tolton, Director of Services

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Sign-up at www.bethesdabc.com/contact-us/#email-signup.

Save the date! **Annual General Meeting** - September 18, 2025.
Details at https://bethesdabc.com/.

Donate to Bethesda's ministry at bethesdabc.com/donate/
or by post.

Canadian Centre for Christian Charities
ACCREDITED MEMBER

Bethesda
Faith. Service. Inclusion.