

September 25, 2023

Dear Bethesda family,

We are delighted to announce that, following a rigorous and comprehensive search process led by our CEO Selection Committee, Tori Dalair has been appointed as the new Chief Executive Officer (CEO) of Bethesda.

Tori's journey with Bethesda began when she joined our organization in 2015, assuming the role of Co-Chief Operations Officer. Over the past eight years, her unwavering commitment to Bethesda, dedication to our mission, and her many invaluable contributions to our organization have helped prepare her for this new role.

With the support of Jody and the Executive Team, we anticipate a seamless transition as Tori steps into her new role on January 2nd, 2024. There will be a two month overlap with Jody and then on March 1st Tori takes the helm following Jody's retirement. Tori's deep faith, passion for our mission, and commitment to both Bethesda and our community uniquely position her as an exceptional leader to guide us into the future.

We kindly request your support and prayers for Tori as she embraces her new role as CEO. Our hope is that the words of 1 Chronicles 16:11 would be a prayer and reminder for Tori: "Look to the Lord and His strength; seek His face always."

We invite you to join us in extending a warm and sincere welcome, along with heartfelt congratulations, to Tori as she assumes her role as CEO.

With gratitude and blessings,

Rachel Ludwig, Board President

On behalf of the Board of Directors

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