



LEARNING *Online*

10 Key Leadership Competencies

Helping leaders of non-profit organizations solve problems, grow their teams, and increase their impact.

What's involved for each course?

* Course list on page two

Each of the courses run for 8 weeks – *with the exception of Leadership Coaching Foundations (live interactive training)*
1.5 hours/week – 12 hours total
Additional reading – 1 book or equivalent

6 weeks autonomous learning
2 weeks synchronized learning with live application discussions within a cohort – *facilitated by a **Certified Leadership Coach***

Online interactive activities:
Videos, readings, forums, application, and quizzes

Why invest your time?

Because **you care about your leadership growth and impact** and so does your organization!

Our courses are designed to equip you for greater service, stronger outcomes, and increasingly more effective leadership **throughout** your career.

Successful completion of the courses provides you with your **Non-Profit Leadership Certificate** from Fullwell Leadership.



Leadership Communication

A leader provides clear and purposeful transfer of meaning in various forms, to inspire, influence, and inform a person or group.



Building Teams and Developing Organizational Culture

A leader builds a cohesive team of other leaders and invests in their development as individuals and as a single entity. Leaders not only focus on what the team does together but also on how the team works together.



Leading Through Conflict and Difficult Conversations

A leader fosters and manages healthy conflict that contributes to better decisions, improved results, and stronger relationships.



Leading with Vision, Mission, Values and Strategy

A leader is the champion of the mission, vision, values and strategic direction of the organization or department. Leaders regularly inspire by communicating these core statements. A leader also uses the vision, mission, and values for organizational planning and as decision-making filters.



Leading Change

A leader is dissatisfied with the status quo. Leaders define what the future looks like for the organization, align people with the vision, and inspire people to make it happen despite the obstacles.



Developing and Leading Other Leaders

A leader purposefully develops other leaders around them in order to multiply the impact of the organization. A leader also recognizes the unique challenges and learns the skills needed to influence other leaders.



Intercultural Leadership

Intercultural fluency is for leaders to effectively communicate, build trust, and collaborate across cultures. Empowering leaders to navigate perspectives, and foster inclusive environments achieving meaningful outcomes in an increasingly globalized world.



Leading with Emotional Intelligence

A leader demonstrates personal competence through self-awareness and self-management. Leaders demonstrate public competence through social awareness and relationship management.



Leadership Coaching Foundations *(live interactive training)*

A leader exemplifies collaborative relationship influence evidenced by active listening and asking questions which enables people to identify and actualize their goals that contribute to the organization's success.