



Bethesda
Faith. Service. Inclusion.

CASUAL JOB OPPORTUNITY

Registered Nurse

Location: Kelowna

Want to practice your profession, make a difference, and come home at the end of the day with energy? This could be your dream job.

In our staff-supported homes, we support up to four people with intellectual disabilities who require professional nursing care. You work in one or two attractive and very personalized homes. The belief that each person receiving support has something unique and important to offer contributes to an environment of growth and thriving for all, staff included. As a member of a supportive team, you practice your profession in a holistic way, contributing your expertise to the overall well-being and physical, recreational, emotional, cultural and spiritual goals of each person. In this community home setting, you are blessed with the time to attend to details you could only wish for in a fast-paced hospital setting or busy medical clinic.

This role is ideal for an RN seeking work/life balance and a meaningful area of specialization. No previous experience with people with intellectual disabilities is required.

Bethesda is committed to leadership development at all levels and offers opportunities for emerging leaders to learn and practice through a unique Leadership-in-Training program, as well as leadership roles within your current position. For more information, see Bethesda's Training Up Leaders webpage at <https://bethesdabc.com/leadership-training>.

JOB DUTIES AND RESPONSIBILITIES

- Provide regular, ongoing nursing assessment of each person receiving services.
- Report all written assessment information to the resource manager.
- Make recommendations to the resource manager regarding health issues for people supported.
- Liaise with community health care professionals and report all communication to the resource manager.
- Participate in Circle of Support meetings (i.e. person-centred planning, care plan, crisis planning) relevant to the health care needs of the people receiving services.
- Work collaboratively with the resource manager, director of services and consulting medical and rehabilitation professions (e.g. Health Services for Community Living [HSCL]) to develop and implement healthcare plans, care plans, and protocols.
- Accompany the people supported to medical appointments, medical tests, and hospital emergencies as required.
- Identify health related in-service training needs.
- Train staff on procedures as detailed in the health care plans.
- Provide on call support to address medical concerns and emergency support when needed.

BENEFITS

- Hiring bonus: \$100 at time of hire, another \$200 after 1 year of continuous employment and



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completion of all job requirements.

- Competitive salary: \$44.75 - \$52.71/hr
- Training and support relevant to your position.
- Exclusive employee discounts on a range of products and services through Bethesda's [Perkopolis](#) account.
- Excellent extended benefits package, including pension plan and 3 weeks paid vacation to start, is provided to permanent positions with guaranteed hours of 20 or more/week.

JOB REQUIREMENTS

- A heart to serve people with diverse abilities and their families.
- A philosophy of care in line with Bethesda's Christian foundations and [guiding principles](#).
- Registered nurse (RN), currently registered with BCCNM (British Columbia College of Nurses and Midwives), and responsible for meeting the BCCNM professional standards in their practice.
- A positive team player who works cooperatively with a diverse support team.
- Belief that a person receiving support has something unique and important to offer.
- Ability to operate lifts and perform transfers.
- Day and evening shifts and available for shared on-call overnight.
- Standard requirements: TB test, criminal record check, immunization history, doctor's written verification of good health.
- Full COVID-19 immunization.
- Confidentiality with respect to people receiving our services and the operations of Bethesda

At Bethesda, we're about creating community among the people we serve, our staff and our surrounding communities. We are all interdependent as we experience life together, and all valuable for the abilities we share. We know we learn from and need each other to thrive.

Bethesda's ministry is a Christian faith-based service. For more information about Bethesda, visit us at bethesdabc.com or on social media.



HOW TO APPLY:

Interested applicants may apply online at bethesdabc.com/job_opportunities/registered-nurses/ or email or mail a resume and cover letter to the chief human resources officer.

2775 Emerson St., Abbotsford BC V2T 4H8
careers@bethesdabc.com

Applicants should reference posting #828.