

# WHAT GUIDES US

# **MISSION**

As an expression of our Christian faith, we support and empower people of all abilities and their families, to thrive and to cultivate a deep sense of belonging as we journey through the joys and challenges of life together.

People of all abilities are flourishing in community while sharing their God-given skills and abilities, and being celebrated and embraced for who they are as leaders and decision-makers of their own lives.

VISION

## **CORE VALUES**

### Christ-centered, faith-based

All thoughts, actions, and decisions are anchored by following Christ's example of love, compassion, and service to others. (Ephesians 5:1-2; 1 John 4:9-12; Philippians 2:1-11)

# Sanctity of Life

Since all life exists for God's purposes and all human lives are equally sacred, we believe that every life is blessed by God and must be preserved and nurtured. (Psalm 139:13-16; Genesis 1:26-27)

### Self-Advocacy

Each person is empowered to make decisions about their own life and contribute to their community. The phrase "Nothing about us without us" shapes our actions. (Phillippians 2:3-4; Isaiah 40:31)

#### Trust and Integrity

Trust and integrity are essential in building meaningful relationships. We build trust by treating all people with dignity, respect, and honesty. Integrity is the result of aligning our actions with our values, principles, and beliefs rooted in Christ. Trust and integrity are interconnected and reinforce each other in promoting healthy relationships, effective leadership, and ethical decision-making. (Proverbs 3:5-6; 2 Corinthians 8:21; James 1:22-25)

## Valuing Relationships & Inclusion

We strive for a community where people of all abilities thrive. Through fostering trust, respect, and meaningful relationships, we aim to create an inclusive and welcoming environment for everyone, including families, staff, volunteers, and our valued community partners. We believe in the full citizenship of everyone, where they actively participate and contribute to society, experiencing a true sense of belonging. (1 Corinthians 12:12-27; Romans 12:5; Philippians 3:20)

#### Stewardship

We are responsible to care for and grow the resources God has entrusted to us. Stewardship is recognizing everything we have and everything we are as gifts from God. A steward makes God's love visible by and being grateful and generous with these gifts. (1 Peter 4:10; Luke 6:38; Matthew 25:21; 1 Peter 4:10; 1 Chronicles 29:14)